



TEXAS TECH UNIVERSITY
Office of the Provost™

May 9, 2013

Mr. Andrew J. Stetson
14 Waldo Terrace
Boston, Massachusetts 02135

Dear Mr. Stetson:

It is a pleasure for me to extend a formal invitation to you to join the faculty of Texas Tech University. The nine-month tenure track appointment for which you have been recommended is at the rank of Assistant Professor in the College of Visual & Performing Arts, School of Music with a salary of [redacted] effective September 1, 2013. This letter is contingent upon submission of original transcripts for all degrees earned. Transcript solicitation is standard policy at Texas Tech University in accordance with requirements of our regional accredited body, Southern Association of Colleges and Schools-Commission on Colleges (SACS-COC). Please submit original transcripts to verify receipt of doctoral degree on or before September 1, 2013. As with all new faculty appointments at Texas Tech, this offer is contingent upon a completed and acceptable criminal background check.

Pay periods and monthly distribution of faculty salaries are explained on the Texas Tech University Payroll website at <http://www.depts.ttu.edu/payroll/>. Inquire with your department chair or area director about tenure and promotion guidelines of the unit and the college if not already provided to you. Texas Tech University policy on tenure and promotion is available at www.depts.ttu.edu/opmanual/OP32.01/pdf.

Please let me know of your willingness to accept this offer by signing the bottom portion of this letter and returning it by e-mail to Kimberly Wagner at kimberly.wagner@ttu.edu, fax, or mail as soon as possible.

We look forward to your being on campus.

Sincerely,

Bob Smith
Provost and Senior Vice President

xc: Dr. Carol Edwards, Dean
Dr. William Ballenger, Director

ACCEPTED:

Mr. Andrew J. Stetson

Date